

Health, Safety, Environmental, Quality and Social Policy Statement (CIMS Policy)

Southern Cranes and Access Limited is commitment to operate our business responsibly and is continually evolving our quality, environmental, health and safety, road traffic safety; legal, customer satisfaction and social performance requirements, necessary to achieving our principal aim as a lifting services for crane and equipment hire; and contract lift services provider, for all our stakeholders.

The company is dedicated to providing 'an economical, premium quality assured service, in crane hire, contract lifting and plant equipment supply; that meets the full legislative and contractual requirements;

Our integrated management system encompasses the following international standards:

ISO 45001:2018: Occupational Health & Safety Management; ISO 39001:2012: Road Traffic Safety Management; ISO 14001:2015: Environmental Management; and ISO 9001:2015: Quality Assurance Management.

The organisation shall implement all measures reasonably practicable to meet the necessary requirements to continually improve safety, health, environmental and quality performance for all stakeholders by ensuring compliance with legal and regulatory requirements, it's processes and communication of this policy, which will be reviewed at least annually or sooner in the event of any changes to business.

The maintenance of our Integrated Management System is the fundamental consideration during any of our business practices and must not be compromised. At all times, Management and employees are responsible for complying with quality, environmental and health and safety related systems. They are actively encouraged to provide suggestions and constructive criticism to improve our policies, processes, and procedures.

And it is our commitment to ensure that these are not only considered collectively as part of the CIMS, but also individually alongside the recommendations of ISO/TC260: Human Resources Management standard, to provide a truly robust management system.

We will review the performance of our integrated management systems at least annually to identify areas of improvement, set specific objectives and target dates for achievements to continually improve our processes and procedures, with a total commitment for;

- Protecting the health, safety, wellbeing; environment and security of our internal and external stakeholders to promote a positive and engaged culture; and enhancing stakeholder expectations and satisfaction throughout the organisations activities;
- Ensuring that legislative & regulatory requirements and industry best practice is applied at all times into our Company Integrated Management System responsibilities and are enshrined into our everyday working practices through the promotion and encouragement of a risk-based approach in everything we do;
- Providing the necessary resources and environment that promote safe, healthy and clean working practices
- Ensuring responsibilities and authorities are determined, communicated and supported by
- Engage, consult, and communicate with our employees and stakeholders by providing information, instruction, training, and supervision to ensure and enhance IMS awareness and operational competency; Investing in our people and ensure adequate infrastructure, equipment, processes and systems;
- Monitoring, maintaining and continually reviewing a register of risk and opportunity in relation to our interested parties & measure all aspects of IMS via regular inspection and audit;

This Integrated Management System policy statement does not dilute our individual responsibilities to Health and Safety; Environmental, Road Transport, Human Resources and Quality; and should be read inconjunction with the following policy statements;

Health, Safety and Fire Policy Statement Environmental Policy Statement Human Resources Policy Statement Quality Assurance Policy Statement

The Integrated Management System policy, objectives and targets will be reviewed annual (or sooner if necessary) by Senior Management and is communicated to all employees, stakeholders and any other interested parties on request.

sh

Clive Sadler Director

Robert Sadler Director

Kelvin Prince Director

Mike Sadler Director