

Southern Cranes and Access Limited recognises its duties under the Health and safety at Work etc. Act 1974, and any accompanying protective legislation, relevant legal, industrial and other requirements. This is especially important for our employees who through the course of their work drive vehicles on the public highway as part of their business role.

Southern Cranes and Access Limited is also committed to reducing the number of road accidents and incidents which occur as a consequence of its undertakings.

This will be achieved by utilising a structured risk management approach, through the Company organisational structure with clearly defined responsibilities for individuals in the effective control of health and safety. The company will help to improve road safety by:

- Proactively managing Road Risk
- Assessing vehicle suppliers, including reviews of their maintenance capability and performance
- Assessing driver's fitness, ensuring HGV driver medicals in accordance with licensing requirements and annual in-house eye tests for all drivers of company vehicles.
- Undertaking driver assessment and familiarisation relative to type of vehicle
- Promoting measures to combat fatigue through journey planning, overnight stays, car-sharing, alternative modes of transport and alternative methods of interaction e.g. conference calling
- Ensuring compliance with requirements of daily and weekly defect reporting procedures for commercial vehicles
- Investigating road traffic accidents in accordance with escalation processes
- Carrying out periodic driving licence checks on all drivers of company vehicles, recipients of car allowance and occasional users who are reimbursed for mileage
- Undertaking annual checks of insurance, vehicle registration and MOT documents of persons receiving a car allowance
- Implementing Management Systems for recording vehicle allocation to drivers
- Undertaking driver Risk Assessments and implementing a programme of risk reduction based on the results, following road traffic incidences or breaches of legislation
- Briefing drivers on policy and manuals for commercial and car drivers during their induction
- Reviewing environmental impact during the implementation of this policy
- Regularly monitoring and reviewing the MORR policies and procedures
- Providing adequate resources to deliver the above

The Managing Director, Company Directors and the Transport Manager shall be responsible for review of their business operating requirements against this policy and its implementation within their area of responsibility.

Line Managers shall be responsible for ensuring that the company ORR policy is adhered to within their area of responsibility.

A handwritten signature in black ink, appearing to read 'R Sadler', written in a cursive style.

Robert Sadler
Assurance and HR Director

Date: 5th May 2026

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