

## General Health, Safety and Fire Policy Statement

It is the policy of Southern Cranes and Access Limited to promote the health, safety, fire safety and welfare of all its employees, visitors, contractors or members of the public who could be affected by Companies activities.

Southern Cranes and Access Limited recognises its duties under the Health and Safety at Work etc. Act 1974, and any accompanying protective legislation, relevant legal, industrial and other requirements. The Company and its top management are committed to meeting these requirements of legislation so as to ensure that we maintain a safe and healthy working environment so far as reasonably practicable and this policy will provide the framework for this goal to be achieved.

This will be achieved by utilising a structured risk management approach, through the Company organisational structure with clearly defined responsibilities for individuals in the effective control of health and safety; and have established this policy and supplementary processes and procedures to implement and maintain an OH&S policy that:

- a) Demonstrates our commitment to eliminate hazards and reduce OH&S risks and provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities
- b) Provides a framework for setting out our OH&S objectives to fulfil all our legal and other requirements;
- c) includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.

All levels of staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking, and it is every employee's duty to conduct themselves in a safe and healthy way so as not to expose themselves or others to any risks, and to cooperate with the Company in every way so as to enable the Company to carry out their duties under the Health and Safety at Work Act.

As there are distinct benefits to be gained from providing a safe and healthy working environment, appropriate and sufficient levels of resources will be allocated to ensuring health and safety in the organisation, and to protect the Companies key asset, its employees. A positive culture will be encouraged within the Company and this shall be actively supported by senior management. The Company will provide information, instruction and training as necessary to ensure employees and others are assured of a safe and healthy working environment.

The company believes that all accidents/incidents should be preventable, and continual improvement will be achieved by implementing the Company's Health and Safety Management System and related standards.

The performance of both individuals and the organisation will be monitored to pre-determine standards with continual improvements being made to health and safety standards that conform to the requirements of ISO 45001:2018. The commitment to health and safety is a management responsibility and it will be the duty of the Company's Management in partnership with all levels of the businesses employee's which is crucial to the Company meeting its objectives for maintaining and improving health and safety performance to ensure that this policy is upheld at all times.

This policy will be communicated to all interested parties and made publicly available.



**Clive Sadler**  
Director



**Kelvin Prince**  
Director



**Robert Sadler**  
Director



**Mike Sadler**  
Director